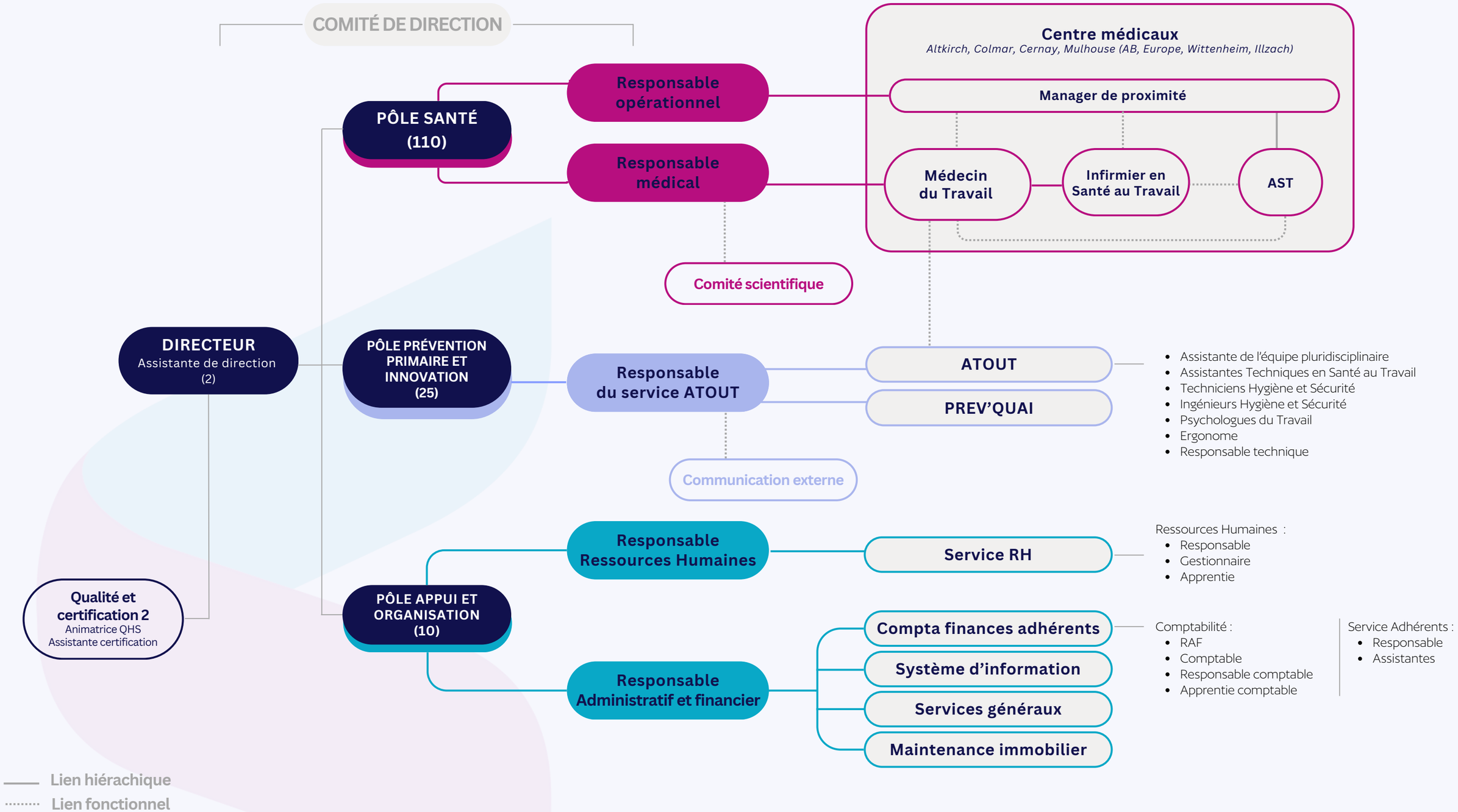ORGANISATION 2025